

# LTE Group

## Health and Safety Policy Statement

The LTE Group Board of Governors (“Board”) accept ultimate responsibility and accountability for health and safety and is responsible for defining the strategy and structure of LTE Group (“Group”) to ensure effective implementation of the health and safety management System.

The (“Board”) considers health and safety to be a core management function and believes that the health, safety and welfare of the Group’s employees, learners (students/apprentices/trainees), contractors and visitors is its highest priority.

The Group will ensure necessary preventative controls and resources, including time, personnel, equipment are made available to implement this Policy. The Group also recognise the need to effectively communicate our Policy and ensure our employees, learners, contractors, and visitors are competent to fulfil health and safety roles and responsibilities.

The effective delivery of this Policy also requires each employee, learner, contractor, and visitor to accept responsibility for their own health and safety and that of others and to collaborate and cooperate where applicable. In addition, the Group will provide competent support and advice to all areas of the Group via its Safety, Health, Environment and Risk Department.

The Group will achieve a good health and safety performance by:

- Providing and maintaining a safe and healthy working environment.
- Providing a framework for the setting of health and safety objectives
- Providing information, instruction, training, and supervision, enabling all to work safely and without injury or ill-health.
- Identify and implement control measures to eliminate hazards or mitigate risk, so far as is reasonably practicable.
- Communicate hazards and risks associated with work activities.
- Continual improvement of our health and safety management system.
- Providing safe plant, equipment, and systems of work.
- Implementing arrangements for the safe use, handling, storage and transport of equipment, materials, and substances.
- Complying with all applicable legal and other requirements for health & safety.
- Monitoring and measuring our performance through inspections, observations, self-assessments, and internal audits.
- Consult with and encourage the participation of colleagues and their representatives
- Incorporating health and safety requirements into our supply chain management process to ensure contractors and suppliers are engaged.

This policy statement is supported by the Health and Safety Arrangements document and shall be reviewed annually by the Board of Governors.

This policy applies to all brands and independent legal entities that sit within the overall LTE Group structure.

Reviewed and approved	Chef Executive Officer: <i>J. Thorne</i>	Date: <i>26/4/2023</i>	Signature: <i>[Signature]</i>
Date of next review	<i>26/5/2024</i>		

Version	Date	Reference	Status	Comments
		1000200		Annual Review of Health and Safety Policy.

